



Enhance the abilities of your leaders to facilitate and support safety improvement on the front line.

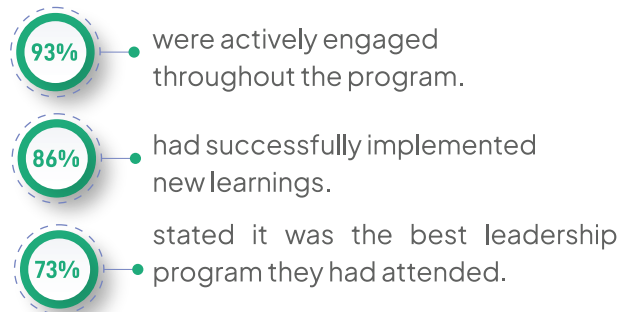
The EOSP program develops the communication and change management skills needed to enable leaders to improve operational safety outcomes.

This program builds each participants personal capacity to engage with front line teams and continuously improve the safety of work in dynamic, hazardous environments. Over 9 weeks, participants are introduced to proven practical tools, frameworks and techniques.

Online delivery ensures learners stay connected to their work context and engage in workplace actions that drive tangible outcomes.

Content is delivered through 3 hours of learning each week comprising reading, practical activities, interactive workshops and 1:1 interaction with a dedicated facilitator. This program complements the content on the Safety Leadership for Supervisors and Managers program.

A recent survey of one of our programs revealed the following participant responses, which are typical across all our programs:



Target Audience

Senior Managers and Executives, Operational Management such as Production Managers, Plant Managers, Supervisors, Superintendents and Project Managers. Also functional support teams such as Safety and Environment, Quality and Systems Improvement, Engineering, Human Resources, Learning and Development.

Benefit of Partnering with E7

We are experienced developers of the individual and collective leadership capabilities required to achieve optimal performance.

Our programs help build the capabilities and confidence needed to generate sustainable improvement by using:

- 01** Mixed methods to cater for different learning styles.
- 02** Interactive workshops to explore diverse experiences.
- 03** Constructive dialogue to expand perspectives.
- 04** Action learning to embed knowledge through practice.

Our international team of operational and safety professionals combine theory and practice with extensive experience of improving safety and efficiency.

The industries we work with include Mining, Oil & Gas, Construction, Warehousing & Logistics, Power Generation & Distribution, Government Agencies, Health, Manufacturing, Shipping, Nuclear facilities, Defence, Policing and Emergency Services.

Our leadership programs annually help more than 1,000 people improve operational safety performance in their organisations.

We put people and the planet first. We develop capabilities of the people on our programs to become the best safety leaders they can be. We also continue to build on the positive environmental impacts gained by delivering our programs in an online format as this results in 85% less carbon emissions than class room based delivery

Learning Experience-Participants Engage In



Interactive workshops



Practical workplace activities



Reading material



Video Content



24/7 Learning support



Learning & networking with a diverse cohort



Reflective activities



Online coaching support

Practical Takeaways

- Ⓞ The PIMED safe system of work process
- Ⓞ Enhanced communication skills to facilitate engagement, collaboration and constructive dialogue
- Ⓞ The RESET-Go coaching and safe start framework
- Ⓞ After Action Debriefs that drive continuous learning and performance improvement
- Ⓞ Using Time outs for Safety (TOFS)
- Ⓞ Engaging in effective safety observations

Program Content

- Ⓞ Optimal performance, PIMED and SHARED supervision
 - Ⓞ Effective communication
 - Ⓞ Facilitating individual and team learning through coaching, mentoring, training and debriefs
 - Ⓞ Understanding drivers of risk perception and overcoming their negative impacts on risk management decisions
 - Ⓞ Implementing and assuring 'reasonably practicable' risk reduction actions
 - Ⓞ Pausing and safely restarting work to achieve optimal performance
 - Ⓞ Planning and executing effective safety observations
 - Ⓞ Facilitating change to enable operational safety
- A one week break after Module 4 allows people to catch up on any learning elements they may have missed.



The EOSP program provides a structured approach and a skill set for personnel that work closely with operations to engage and influence work groups to plan collaboratively and execute work that achieves timely and safe outcomes.

PHIL J
Minerals Processing, Saudi Arabia



The EOSP program introduces a great operational system for leadership at all levels to close the gap between planned and actual work.

DIETER V
Building Products, Belgium



The program has improved my communication, change facilitation and my understanding of risk perception. It has also enhanced my understanding of operational safety. I recommend it to anyone who directly or indirectly influences safety in the workplace.

CAMERON G
Electricity Distribution, Australia



The EOSP program delivered exactly what it set out to do; enable safety improvement for myself and the teams I work with. The program helps put theory into practice and provides a toolkit for sustained improvement.

CRAIG B
Forestry, New Zealand



Contact us to

explore how we can help you and your organisation develop and enhance safety leadership capabilities.

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