



**Improve the safety, efficiency and reliability of operations by developing and enhancing leadership capabilities.**

The SLSM program develops the leadership & collaboration skills needed to effectively plan, execute, monitor and deliver work safely, efficiently and reliably.

The program builds the leadership capabilities needed for individuals and teams to collaborate effectively to exercise shared responsibility for safety. Over 11 weeks, participants explore proven practical tools, frameworks and techniques that for over a decade have generated significant safety and performance improvements globally in hazardous operations.

Online delivery ensures learners stay connected to their work context and engage in workplace actions that drive tangible outcomes. Content is delivered through 3 hours of learning each week comprising reading, practical activities, interactive workshops and 1:1 interaction with a dedicated facilitator. A recent survey of one of our programs revealed the following participant responses, which are typical across all our programs:

- 93%** • Were actively engaged throughout the program.
- 86%** • Had successfully implemented new learnings.
- 73%** • Stated it was the best leadership program they had attended.

## Target Audience

Front line Supervisors, frontline workers and operational managers. The program has also proved beneficial for senior leadership wishing to build a deeper understanding of the challenges their teams face daily.

## Benefit of Partnering with E7

We are experienced developers of the individual and collective leadership capabilities required to achieve optimal performance.

Our programs help build the capabilities and confidence needed to generate sustainable improvement by using:

- 01** Mixed methods to cater for different learning styles.
- 02** Interactive workshops to explore diverse experiences.
- 03** Constructive dialogue to expand perspectives.
- 04** Action learning to embed knowledge through practice.

Our international team of operational and safety professionals combine theory and practice with extensive experience of improving safety, efficiency and reliability.

The industries we work with include Mining, Oil & Gas, Construction, Warehousing & Logistics, Power Generation & Distribution, Government Agencies, Health, Manufacturing, Shipping, Nuclear facilities, Defence, Policing and Emergency Services.

Our leadership programs annually help over 1,000 people improve operational safety performance in their organisations.

**We put people and the planet first.** We develop capabilities of the people on our programs to become the best safety leaders they can be. We also continue to build on the positive environmental impacts gained by delivering our programs in an online format as this results in 85% less carbon emissions than classroom-based delivery.

# Learning Experience-Participants Engage In



Interactive workshops



Practical workplace activities



Reading material



Video Content



24/7 Learning support



Learning & networking with a diverse cohort



Reflective activities



Online coaching support

## Practical Takeaways

- ⦿ The **PIMED** process for establishing and maintaining safe systems of work
- ⦿ Enhanced communication skills to facilitate engagement and collaboration
- ⦿ The **RESET-Go** coaching and safe start framework
- ⦿ Using Time Outs for Safety (**TOFS**)
- ⦿ **SHARED** supervision techniques that develop collective responsibility.
- ⦿ **After Action Debriefs** that drive continuous learning and performance improvement

## Program Content

### Part 1

- ⦿ Optimal performance, PIMED and SHARED Supervision
- ⦿ Planning work collaboratively
- ⦿ Identifying and discussing hazards

### Part 2

- ⦿ Managing work safely, efficiently and reliably
- ⦿ Executing to achieve optimal performance
- ⦿ Developing individual and team capabilities

### Part 3

- ⦿ Managing Uncertainty
- ⦿ Aligning roles and goals
- ⦿ Leading change

One week breaks at the end of both Parts 1 and 2 allow people to catch up on any learning elements they may have missed.

I encourage everyone to do this training. It's opened my vision towards safety. I was a bit reticent about the program to start but really enjoyed it and learned a lot. I will enrol all my supervisors for this training.

**DJIGO.A**  
Minerals Processing, Mauritania

After more than 20 years in the global Oil and Gas industry, I can honestly say SLSM is by far the best leadership training I have been exposed to. Training delivery and content are both brilliant. I highly recommend attending.

**DANIEL.C**  
Oil & Gas, Australia

I found the frameworks and guidance very useful and put them into practice immediately. I especially liked the concepts and ideas based on risk psychology and decisionmaking and how cognitive biases shape our behaviour.

**ELDER.M**  
Mining, Brazil

I was skeptical about the program being held online and how interactive it would be. However I am pleased to say it worked extremely well and was very interactive. I learned to utilize powerful tools and further develop the skills I need to manage my team safely.

**MOHAMED.A**  
Construction, UK



### Contact us to

explore how we can help you and your organisation develop and enhance safety leadership capabilities.

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